## Michigan Policy Insiders Panel (MPIP) Report Appendix – Round 1

Institute for Public Policy and Social Research, IPPSR Michigan State University

## Center for Local, State, and Urban Policy, CLOSUP University of Michigan

Conducted by the:

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## **Demographic Summary**

Demographi Characterist		Very Cons. (1)	Somewhat Cons. (2)	Lean Cons. (3)	Middle (4)	Lean Lib. (5)	Somewhat Lib. (6)	Very Lib. (7)	Mean <sup>a</sup>
Overall		5%	11%	9%	38%	14%	11%	12%	2.45
Employer Type	Legislature	4%	8%	8%	41%	15%	11%	12%	2.39
	Administratio n	7%	15%	11%	24%	10%	10%	24%	2.50
	Non-Govt	4%	14%	9%	38%	15%	12%	7%	2.41
<sup>a</sup> Means were	calculated using the	he 7-poir	nt scale denot	ed at the	e top of the	table			

#### Table A-1. Breakdown of 7-Point Ideology, by Employer Type

#### Table A-2. Distribution of Professional Credentials in MPIP Panel

<b>Professional Crede</b>	ntials	<b>MPIP</b> <sup>a</sup>				
Employer Type	% Legislature	13.7				
	% Administration	47.2				
	% Non-government	39.2				
Tenure in Position	% < 5 Years	24.1				
	% 5 – 9 Years	20.3				
	% 10 – 20 Years	27.2				
	% 20+ Years	28.5				
Education	% 4-year degree or less	47.3				
	% Graduate degree	52.7				
<sup>a</sup> All percentages in this table are based on an <u>unweighted</u> sample.						

Question 5. "How would you describe current levels of citizen engagement with state government in Michigan? Overall, would you say Michigan citizens are . . ."

Demographic Cl	naracteristics	Not At All Engaged (1)	Not Very Engaged (2)	Somewhat Engaged (3)	Very Engaged (4)	Mean <sup>a</sup>
Overall		3%	57%	33%	7%	2.45
Employer Type	Legislature	0%	65%	31%	4%	2.39
	Administration	4%	52%	37%	8%	2.49
	Non-Govt	2%	62%	29%	7%	2.41
<sup>a</sup> Means were calc	ulated using the 4-poi	nt scale denoted	at the top of th	he table		

Table A-3. Assessment of Michigan Citizen Engagement, by Demographic Characteristic

Question 6. "To what extent do you think that the state of Michigan offers opportunities to citizens for engagement in its policymaking and/or operations?"

Table A-4. Assessment of Opportunities for Citizen Engagement, by Demographic Characteristic

Demographic Ch	aracteristics	None at All (1)	Very Little (2)	Somewhat (3)	A Great Deal (4)	Mean <sup>a</sup>
Overall		1%	36%	51%	12%	2.74
Employer Type	Legislature Administration	0% 1%	20% 42%	63% 46%	17% 11%	2.97 2.66
	Non-Govt	1%	34%	52%	12%	2.75
<sup>a</sup> Means were calc	ulated using the 4-point s	scale denoted a	t the top of the	e table		

### Question 16. "Would you say the United States economy currently is . . ."

Demographic	c Characteristics	Very Bad (1)	Bad (2)	Neither Good nor Bad (3)	Good (4)	Very Good (5)	Mean <sup>a</sup>
Overall		1%	8%	28%	61%	2%	3.56
Party ID	Republican	2%	16%	35%	45%	2%	3.30
	Independent	0%	5%	30%	63%	2%	3.63
	Democrat	0%	2%	20%	74%	3%	3.79
<sup>a</sup> Means were a	calculated using the 5-r	oint scale denot	ed at the	top of the table	ç		

#### Table A-5. Assessment of U.S. Economy, by Demographic Characteristic

Question 17. "Would you say Michigan's economy currently is ...."

Demographi	c Characteristics	Very Bad (1)	Bad (2)	Neither Good nor Bad (3)	Good (4)	Very Good (5)	Mean <sup>a</sup>
<b>Overall</b>		0%	9%	32%	56%	3%	3.53
			, 0				
Party ID	Republican	0%	5%	21%	67%	6%	3.74
	Independent	0%	8%	35%	54%	3%	3.53
	Democrat	1%	10%	38%	49%	2%	3.40
<sup>a</sup> Means were	calculated using the 5-r	oint scale denot	ed at the	top of the table	9		Ĩ

#### Table A-6. Assessment of Michigan Economy, by Party ID

## Question 19.1 "How much of the time do you think you can trust THE FEDERAL GOVERNMENT IN WASHINGTON, D.C. To do what is right?"

		Almost Never	Seldom	Some of the Time	Most of the Time	
Demographic Ch	aracteristics	(1)	(2)	(3)	(4)	Mean <sup>a</sup>
Overall		17%	24%	52%	6%	2.47
Employer Type	Legislature	24%	25%	49%	4%	2.33
	Administration	16%	23%	55%	7%	2.53
	Non-govt/Retired	18%	26%	51%	5%	2.43
Party ID	Republican	32%	25%	41%	2%	2.12
	Independent	15%	36%	43%	6%	2.40
	Democrat	7%	15%	69%	8%	2.78
<b>Race/Ethnicity</b>	Non-Minority	17%	24%	53%	6%	2.48
	Minority	18%	27%	52%	3%	2.40
Gender	Male	20%	26%	47%	6%	2.40
	Female	13%	21%	61%	5%	2.58
Native State	Michigan only	20%	25%	49%	6%	2.41
	Outside of Michigan	11%	23%	60%	5%	2.60
Tenure in Position	< 5 Years	15%	27%	53%	6%	2.50
	5 – 9 Years	24%	23%	51%	3%	2.33
	10 – 20 Years	15%	27%	50%	7%	2.49
	20+ Years	17%	20%	55%	7%	2.51
Education	4-Year Degree or Less	16%	27%	50%	6%	2.47
	Graduate Degree	10%	22%	54%	5%	2.47
aMeans were calcu	lated using the 4-point sca	le denote <u>d</u> a	t the top of th	ie table		

#### Table A-7. Trust in Federal Government, by Demographic Characteristics

# Question 19.2 "How much of the time do you think you can trust THE STATE GOVERNMENT IN LANSING to do what is right?"

		Almost		Some of the	Most of the	
		Never	Seldom	Time	Time	
Demographic Ch	aracteristics	(1)	(2)	(3)	(4)	Mean <sup>a</sup>
Overall		5%	22%	66%	7%	2.74
Employer Type	Legislature	4%	25%	65%	6%	2.72
	Administration	7%	24%	60%	8%	2.69
	Non-Govt	3%	18%	73%	6%	2.81
Party ID	Republican	1%	12%	81%	7%	2.94
	Independent	7%	19%	67%	7%	2.74
	Democrat	8%	36%	51%	6%	2.55
<b>Race/Ethnicity</b>	Non-Minority	4%	20%	69%	7%	2.79
	Minority	13%	34%	49%	3%	2.42
Gender	Male	3%	20%	70%	7%	2.81
	Female	9%	25%	59%	6%	2.63
Native State	Michigan only	6%	22%	65%	7%	2.73
	Outside of Michigan	3%	22%	68%	7%	2.78
Tenure in	< 5 Years	5%	27%	59%	9%	2.72
Position						
	5 – 9 Years	7%	24%	65%	5%	2.68
	10 – 20 Years	4%	17%	71%	8%	2.82
	20+ Years	6%	21%	67%	5%	2.72
Education	4-Year Degree or Less	4%	18%	70%	8%	2.81
	Graduate Degree	7%	25%	62%	6%	2.68
<sup>a</sup> Means were calcu	ulated using the 4-point sc	ale denoted a	t the top of th	he table		

#### Table A-8. Trust in State Government, by Demographic Characteristic

# Question 19.3 "How much of the time do you think you can trust YOUR LOCAL GOVERNMENT to do what is right?"

Demographic Ch	naracteristics	Almost Never (1)	Seldom (2)	Some of the Time (3)	Most of the Time (4)	Mean <sup>a</sup>
Overall		3%	11%	65%	21%	3.04
Employer Type	Legislature	1%	18%	63%	18%	2.97
	Administration	2%	10%	69%	19%	3.04
	Non-Govt	4%	10%	62%	24%	3.06
Party ID	Republican	4%	14%	59%	23%	3.00
	Independent	3%	13%	64%	20%	3.00
	Democrat	2%	7%	70%	21%	3.10
Race/Ethnicity	Non-Minority	3%	10%	65%	21%	3.06
	Minority	3%	15%	66%	15%	2.94
Gender	Male	3%	13%	63%	21%	3.02
	Female	3%	9%	69%	20%	3.06
Native State	Michigan only	4%	11%	65%	20%	3.02
	Outside of Michigan	1%	11%	66%	22%	3.08
Tenure in	< 5 Years	2%	10%	61%	26%	3.10
Position						
	5 – 9 Years	4%	12%	62%	23%	3.04
	10 – 20 Years	4%	12%	67%	16%	2.95
	20+ Years	1%	11%	70%	18%	3.05
Education	4-Year Degree or Less	3%	11%	65%	21%	3.04
	Graduate Degree	3%	11%	65%	21%	3.03
aMeans were calcu	ulated using the 4-point sc	ale denoted a	t the top of th	ne table		

#### Table A-9. Trust in Local Government, by Demographic Characteristic

## Question 20. "How much of the time do you think MICHIGAN'S STATE OFFICIALS trust LOCAL GOVERNMENT OFFICIALS to do what is right?"

Table A-10. Perceptions of State Officials' Trust in Local Government, by Demographic Characteristic

		Almost Never	Seldom	Some of the Time	Most of the Time	
Demographic Ch	aracteristics	(1)	(2)	(3)	(4)	Mean <sup>a</sup>
Overall		11%	28%	56%	5%	2.54
Employer Type	Legislature	14%	26%	56%	4%	2.50
	Administration	13%	25%	55%	7%	2.55
	Non-Govt	8%	32%	56%	3%	2.55
Party ID	Republican	7%	19%	66%	7%	2.73
	Independent	11%	27%	57%	5%	2.56
	Democrat	16%	36%	46%	2%	2.34
Race/Ethnicity	Non-Minority	11%	28%	56%	5%	2.55
	Minority	14%	29%	53%	5%	2.48
Gender	Male	13%	27%	55%	5%	2.53
	Female	10%	29%	57%	5%	2.56
Native State	Michigan only	12%	28%	55%	5%	2.53
	Outside of Michigan	9%	28%	56%	6%	2.59
Tenure in	< 5 Years	19%	30%	47%	5%	2.38
Position						
	5 – 9 Years	10%	28%	59%	3%	2.54
	10 – 20 Years	9%	28%	58%	5%	2.60
	20+ Years	9%	27%	59%	6%	2.62
Education	4-Year Degree or Less	10%	27%	57%	5%	2.58
	Graduate Degree	12%	29%	54%	5%	2.51
<sup>a</sup> Means were calcu	ulated using the 4-point sc	ale denoted a	t the top of th	ne table		

Question 21. "Overall, how would you rate the way BARACK OBAMA is performing his job as President?"

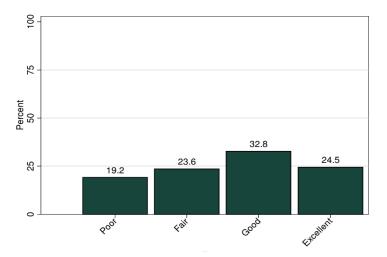


Figure A-1. Histogram of Barack Obama Presidential Approval

Table A-11. Barack Obama Presidential Approval, by Demographic Characteristic

		Poor	Fair	Good	Excellent	
Demographic Characteristics		(1)	(2)	(3)	(4)	Mean <sup>a</sup>
Overall		19%	24%	33%	25%	2.63
Employer Type	Legislature	26%	22%	25%	26%	2.51
	Administration	14%	23%	36%	27%	2.76
	Non-Govt	23%	25%	31%	21%	2.51
Party ID	Republican	50%	42%	7%	0%	1.57
	Independent	10%	32%	46%	13%	2.62
	Democrat	0%	1%	44%	56%	3.55
Race/Ethnicity	Non-Minority	20%	25%	31%	23%	2.57
	Minority	7%	13%	46%	33%	3.04
Gender	Male	25%	28%	29%	19%	2.42
	Female	11%	17%	39%	34%	2.96
Native State	Michigan only	20%	23%	34%	23%	2.60
	Outside of Michigan	17%	25%	29%	29%	2.69
	5					
Tenure in	< 5 Years	16%	23%	34%	26%	2.71
Position						
	5 – 9 Years	24%	25%	27%	25%	2.52
	10 – 20 Years	18%	27%	32%	23%	2.59
	20+ Years	20%	20%	36%	24%	2.66
Education	4-Year College Degree	24%	22%	32%	21%	2.51
	Graduate Degree	15%	25%	33%	27%	2.74
aMeans were calc	ulated using the 4-point sco					

## Question 22. "Overall, how would you rate the way RICK SNYDER is performing his job as Michigan's Governor?"

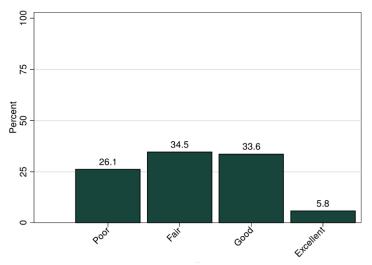


Figure A-2. Histogram of Rick Snyder Gubernatorial Approval

Table A-12. Rick Snyder Gubernatorial Approval, by Demographic Characteristic

		Poor	Fair	Good	Excellent	-
Demographic Ch	aracteristics	(1)	(2)	(3)	(4)	Mean <sup>a</sup>
Overall		26%	35%	34%	6%	2.19
Employer Type	Legislature	42%	21%	31%	6%	2.00
	Administration	22%	37%	35%	6%	2.24
	Non-Govt	25%	36%	33%	5%	2.19
Party ID	Republican	3%	31%	52%	14%	2.77
	Independent	21%	35%	42%	3%	2.26
	Democrat	53%	35%	12%	1%	1.60
Race/Ethnicity	Non-Minority	24%	35%	35%	6%	2.23
	Minority	40%	34%	22%	3%	1.88
Gender	Male	20%	34%	39%	7%	2.33
	Female	36%	36%	24%	4%	1.96
Native State	Michigan only	27%	32%	35%	6%	2.20
	Outside of Michigan	25%	40%	29%	5%	2.15
	0					
Tenure in	< 5 Years	32%	28%	31%	10%	2.19
Position						
	5 – 9 Years	32%	31%	34%	3%	2.08
	10 – 20 Years	23%	36%	35%	7%	2.26
	20+ Years	20%	41%	35%	3%	2.22
Education	4-Year Degree or Less	22%	31%	40%	7%	2.31
	Graduate Degree	30%	38%	28%	5%	2.08
<sup>a</sup> Means were calcu	ulated using the 4-point sco	ale denote <u>d a</u>	t the top o <u>f the</u>	e table 🔡		

### **Political Involvement Index**

(Ranges from 0 to 100, made up of five equally weighted components: Employment, Prior Activity, Recent Activity, Childhood Activity, and Qualifications)

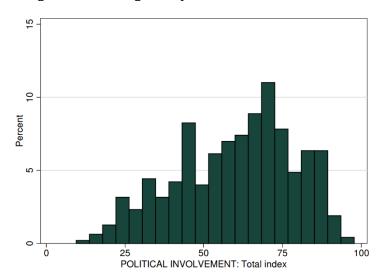


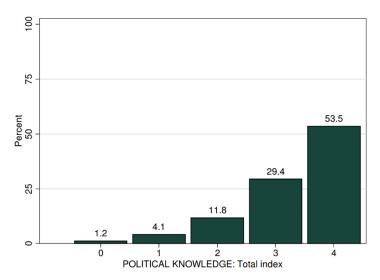
Figure A-3. Histogram of Political Involvement

Table A-13.	Political Inv	olvement, h	v Demoara	phic Characte	eristic
Tuble II 15.	I Unitud Inv	orveniene, b	y Dumogra	prine unur ucu	

Demographic Characteris	stics	Low (0 - 49)	Medium (50 – 74)	High (75 - 100)	Mean <sup>a</sup>
Overall		30%	46%	24%	60.16
overun		5070	1070	2170	00.10
Employer Type	Legislature	13%	68%	19%	65.00
	Administration	51%	37%	12%	50.66
	Non-Govt	10%	50%	40%	69.92
Party ID	Republican	18%	52%	30%	65.12
	Independent	35%	44%	21%	58.04
	Democrat	33%	44%	23%	58.36
Race/Ethnicity	Non-Minority	29%	47%	25%	60.66
	Minority	36%	43%	21%	57.58
Gender	Male	26%	46%	28%	62.48
	Female	36%	46%	17%	56.20
Native State	Michigan only	29%	45%	26%	61.08
	Outside of Michigan	31%	50%	18%	57.82
Tenure in Position	< 5 Years	18%	55%	26%	63.73
	5 – 9 Years	21%	43%	36%	65.47
	10 – 20 Years	29%	47%	24%	60.71
	20+ Years	47%	39%	14%	52.46
Education	4-Year Degree or Less	27%	46%	27%	61.20
	Graduate Degree	32%	47%	22%	59.30
<sup>a</sup> Means were calculated usin	ng the full 0-100 scale depic	ted in Figure 6			

### **Political Knowledge Index**

(Ranges from 0 to 4, based on correctly identifying Michigan's U.S. Senators, number of individuals in Michigan's state Senate, and number of individuals on Michigan's Supreme Court)



#### Figure A-4. Histogram of Political Knowledge

	Table A-14. Political Knowledge	ge, by Demographic Characterist	ic
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Domographic Chore	ataviatica	Very Low	Low	Medium	High	Very High	Maand
Demographic Chara	cteristics	(0)	(1)	(2)	(3)	(4)	Mean <sup>a</sup>
Overall		1%	4%	12%	29%	54%	3.30
Г]	T a stal stores	00/	00/	70/	220/	700/	2 ( 2
Employer Type	Legislature	0%	0%	7%	23%	70%	3.63
	Administration	1%	10%	23%	31%	34%	2.87
	Non-Govt	0%	0%	4%	22%	74%	3.70
Party ID	Republican	0%	2%	2%	33%	63%	3.57
	Independent	2%	6%	16%	20%	55%	3.20
	Democrat	2%	3%	16%	34%	45%	3.18
Race/Ethnicity	Non-Minority	1%	5%	12%	28%	55%	3.32
	Minority	6%	0%	12%	41%	41%	3.12
Gender	Male	0%	4%	10%	28%	58%	3.40
	Female	3%	5%	15%	31%	46%	3.11
		- , ,	- / 0		- , ,		
Native State	Michigan only	1%	3%	11%	28%	57%	3.38
	Outside of Michigan	2%	6%	15%	33%	44%	3.10
	o utblue of Mileingun	270	070	10,0	0070	1170	0110
Tenure in Position	< 5 Years	0%	3%	11%	37%	50%	3.34
ichure in i osition	5 – 9 Years	0%	0%	10%	23%	67%	3.56
	10 – 20 Years	0%	9%	9%	26%	55%	3.26
	20+ Years	5%	3%	18%	33%	43%	3.05
	201 10015	J 70	570	1070	5570	4370	5.05
Education	4-Year Degree or Less	0%	4%	10%	28%	58%	3.40
	Graduate Degree	1%	5%	16%	25%	52%	3.24
aMeans were	e calculated using the 5-p	oint scale <u>de</u> r	noted a <u>t t</u>	he top of t <u>he t</u>			

#### Table A-15. Political Knowledge Comparison, MPIP versus SOSS (SC Size Only)

Sample	Answered Correctly <sup>a</sup>
MPIP (Political Insiders)	66%
SOSS (General Population)	35%
<sup>A</sup> Only the Supreme Court size question questionnaire	was comparable to the SOSS

Question 18. "There are many issues that the governor and legislature in Lansing could spend time dealing with this session. Of all the issues they could work on, which ONE issue do you think is the most important for them to focus on and why?"

Problems	% Most Important
1. Education	28
2. Infrastructure	20
3. Economy	7
4. Energy	6
5. Taxes	5
6. Government Reform	5
7. Health (includes Flint)	5
8. Jobs / Unemployment	4
9. Local Government Funding	4
10. Voting / Election Reform	3

Table A-16. Top Ten Issues Listed as Most Important Problem

			Infra-			
Demographic Ch	aracteristics	Education	structrure	Economy	Energy	Taxes
Overall		28%	20%	7%	6%	5%
Employer Type	Legislature	29%	24%	6%	3%	4%
	Administration	35%	13%	8%	11%	2%
	Non-Govt	26%	18%	7%	8%	7%
Party ID	Republican	21%	22%	11%	8%	7%
	Independent	24%	23%	5%	4%	6%
	Democrat	39%	17%	4%	6%	2%
Race/Ethnicity	Non-Minority	28%	19%	7%	7%	6%
	Minority	29%	25%	8%	3%	0%
Gender	Male	27%	20%	8%	7%	7%
	Female	31%	21%	5%	5%	3%
Tenure in	< 5 Years	30%	19%	4%	8%	3%
Position						
	5 – 9 Years	31%	20%	7%	7%	3%
	10 – 20 Years	27%	17%	10%	6%	8%
	20+ Years	26%	25%	7%	4%	5%
Education	4-Year College	25%	20%	6%	9%	5%
	Degree	- , .		- / 0		- , 0
	Graduate Degree	31%	21%	8%	4%	5%
Top-ranked issue f	for each subgroup is a					

## Table A-17. Most Important Problem, by Demographic Characteristic

### Table A-18. Most Common Words / Phrases in "Most Important Problem" Open-Ended Responses

Word	l/Phrase	Mentions
1.	Education	151
2.	Infrastructure	116
3.	Fund(ing)	86
4.	Road(s)	66
5.	Economy / Economic	57
6.	Water	42
7.	School(s)	39
8.	Health	33
9.	Energy	32
10.	Tax(es)	31
11.	Local	31
12.	System	29
13.	Flint	25
14.	K-12	24
15.	Jobs	22
16.	Revenue	18
17.	Bridges	17
18.	Insurance	16
19.	Growth	15
20.	Development	15

## **Method**ology

#### Sample

The target population for the panel included all persons regarded as "political insiders" in the State of Michigan. This included high-ranking members of state government agencies, current members of Michigan's Legislature and their staff assistants, association and corporate lobbyists, public relations personnel, think tanks, and state political media personnel.

The sample for the Michigan Policy Insiders Panel was compiled from the following sources. All individuals on these lists due to the nature of their position with state government or due to their policy or professional roles were considered a Michigan political insider.

- 2015-2016 Truscott Rossman Lobby Guide included Association Lobbyists, Corporate Lobbyists, Multi-Client Lobbyists, Media, State Agencies, State Relations Officers (University governmental affairs<sup>1</sup>, counsel, etc.),
- Michigan Civil Service Commission State of Michigan executive employees (including those with policy designation and upper level management)
- Secretary of the Senate Michigan Senate employees
- Clerk of the House of Representatives Michigan House employees
- 2015 2016 Michigan Legislative Handbook and Directory.
- Internet search of Lansing areas Public Relations and Public Policy firms in the Lansing area.

A total of 2,970 individuals were identified from the above sources to be eligible to be included in the MPIP sample.

#### **Panel Recruitment**

On September 14, 2016, an email invitation was sent to 2,911 members of the sample<sup>2</sup> informing them of the panel, its purpose, their rights as a participant in research, and a unique link to access the recruitment survey and join the panel. Of the 2,970 emails sent, 22 were returned as undeliverable and no additional email could be found for these individuals. Recruitment ended on October 2, 2016. During the field period, 786 respondents accessed the survey (26.6 percent of the population) and 537<sup>3</sup> completed the recruitment survey and agreed to join the panel.

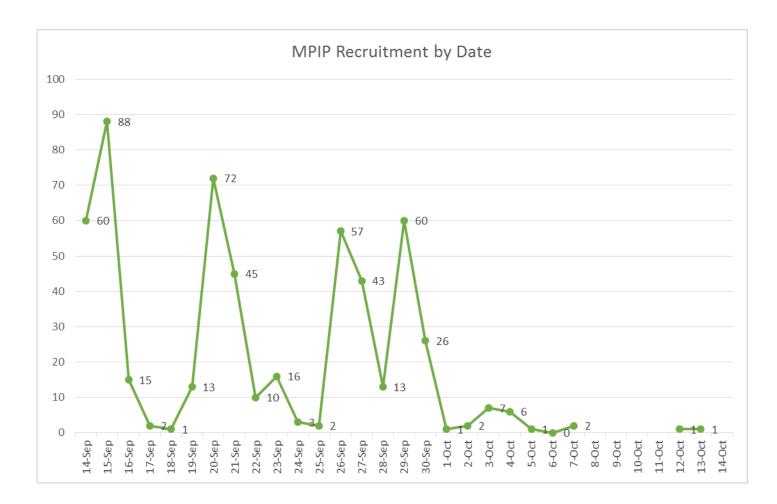
<sup>&</sup>lt;sup>1</sup> State Relations Officers and Public Policy firms/think tanks in the Lansing area were late additions to the sampling frame.

<sup>&</sup>lt;sup>2</sup> On September 21, 2016, email invitations were sent to the 59 panel members designated as State Relations Officers and Public Policy firms who were added to the sampling frame on September 20, 2016.

<sup>&</sup>lt;sup>3</sup> Respondents were asked to complete the recruitment survey by end of the day, Sunday, October 2, 2016. An additional 11 respondents completed after the deadline and are included in the panel going forward but were not included in the reporting of the results of the recruitment survey. Another 10 respondents accessed the survey and declined consent.

Of the 786 who accessed the survey, 68.3 percent completed the survey and joined the panel. The overall completion for the study is 18.1 percent<sup>4</sup>.

Table B-1 shows the number of responses by date; Table B-2 shows the response rates by panel source.



#### Table B-1. Breakdown of Responses by Date

Email reminders were sent on September 20, 2016, September 26, 2016, and September 30, 2016

<sup>&</sup>lt;sup>4</sup> The formula for calculating response rates is Completed Interviews (CI) divided by the sum of Completed Interviews (CI) + Respondent Refusals (R) + Non Interviews (NI) minus Ineligible Respondents (IE) (respondents who after selection into the sample are determined not to meet study criteria). No one was eliminated from the denominator due to being ineligible for the study. The response rate for this study is calculated as 537/2970.

	Total N	Completed	Completion Rate	% of Sample	% of Completes	Opted Out	Opt-Out RATE
Association Lobbyists	240	98	40.8%	8.1%	18.2%	1	0.4%
Corporate Lobbyists	41	11	26.8%	1.4%	2.0%		0.0%
House of Representative Staff	312	40	12.8%	10.5%	7.4%	7	2.2%
Media	48	8	16.7%	1.6%	1.5%	1	2.1%
Multi-Client Lobbyists	186	55	29.6%	6.3%	10.2%	4	2.2%
Public Policy-Think Tanks	32	16	50.0%	1.1%	3.0%		0.0%
Public Relations	29	12	41.4%	1.0%	2.2%		0.0%
Representatives	108	3	2.8%	3.6%	0.6%	1	0.9%
Senate Staff	180	29	16.1%	6.1%	5.4%	3	1.7%
Senators	38	0	0.0%	1.3%	0.0%	1	2.6%
State Departments (IPPSR Ger	112	15	13.4%	3.8%	2.8%	2	1.8%
State List - Policy	906	135	14.9%	30.5%	25.1%	25	2.8%
State List - Upper Managemen	712	106	14.9%	24.0%	19.7%	16	2.2%
University Governmental Affa	26	9	34.6%	0.9%	1.7%		0.0%
	2970	537	18.1%			61	2.1%